

**Scout Troop 205  
Disciplinary Plan  
(Enacted 1986)**

**I**

**It is easy to *become* a Scout, but it isn't easy to *be* a Scout. Scouting has rules that must be followed to be a member of the team. The rules of scouting are found in the Scout Oath or Promise, Scout Law, Scout Motto, and Scout Slogan. Scouts in Troop 205 are expected to follow these rules to be the best of their ability. The "Spirit of Scouting", dictates high expectations for the behaviors of our troop members.**

**Self-control and self-discipline are attributes expected from all Scouts in Troop 205. There are, however, times that the Scoutmaster(s) must use disciplinary action to ensure the health and welfare of all troop members. Discipline may also be necessary for the efficient operation of a coherent scouting program.**

**Discipline and control must be treated as an individual matter, realizing the best discipline is preventative in nature, rather than regulatory and restrictive. Scouts will receive positive reinforcement (praise) when exhibiting appropriate behaviors. The Scoutmaster(s) will ultimately be responsible for the proper behavior of troop members and therefore will be expected to enforce a fair and consistent disciplinary plan.**

***The following plan shall be used by Troop 205 leadership:***

- 1. PERSONAL CONFERENCE:** this conference will be between the Scoutmaster(s) and the Scout(s).
  - A.** This would be the primary form of discipline-indicating the acceptable behavior desired.
  
- 2. LETTER TO THE PARENTS:** A letter would be written to the parents informing them of the following: a) what the inappropriate behavior(s) was/were; b.) what the immediate disciplinary action taken was; c.) asking the parent(s) cooperation in this matter; d.) offering counsel with both the parent and scout, of they so desire; e.) informing the parent that if the inappropriate type of behaviors continue, the scout will be placed on (3) of this

**plan. (The troop committee chairperson shall receive a copy of this letter.**

**3.) DISCIPLINARY CONFERENCE:** Scoutmaster(s) would meet, with a representative of the troop committee present, and determine the appropriate disciplinary action. The Scoutmaster, or his designee(s), a representative from the troop committee, and the parent would meet for the purpose of informing the parent of the action that will be taken and enlisting their cooperation.

**A.) disciplinary action may include things such as: probation, but allowed to participate in troop activities; probation with a period of inactivity; reimbursement for damages; etc.**

**4.) TERMINATION REQUEST:** The troop committee's approval would be sought by the Scoutmaster, in asking this scout to reconsider his goals, as they are determined not to be consistent with the goals of the scouting program. The Scout would be advised he is no longer to participate in Troop 205 activities, by the Scoutmaster and Parent Committee Chair.

***SEVERE CLAUSE:***

**Any behavior that directly affects the health or welfare of self or others would *automatically* place a Scout on step #3 of this plan.**

**A.) This clause is meant primarily, but not exclusively, to mean the use of alcohol, drugs, firearms, other weapons, and the threat or use of physical violence to self or others.**

**B.) Section #5 and #6 of the "High Adventure Policy" (scouts being asked to be sent home from a trip) is included under this clause of the disciplinary plan.**